



What is it costing your organization?

A recent analysis of data by us found that employees responded an astonishing 50% favorably when asked the following question: "I thought of resigning in the last six months."

What is causing employees to leave your organization? What reasons are included in the 'Other' category? Do you know what your 'Other' is? Exit Assessments by us are an effective and useful means of gathering this information.

Our Exit Interview Assessment process offers the following fundamental advantages:

1. Improved employee retention and reduced turnover.
2. Increased objectivity, as the exit interviews are conducted by a fair and non-partisan third party.
3. Compare exiting employees' responses to overall
4. Employee Satisfaction Survey results to determine which dimensions of employee satisfaction impact turnover.
5. Ability to benchmark against industry norms, which ILS Assessments maintains for the majority of the Exit Assessment process.
6. Ongoing feedback, allowing organizations to determine and quantify where improvements have had a positive impact and identify areas still requiring improvement.
7. A savings of time for HR departments.
8. Increasing numbers of organizations are trusting us to conduct Exit Assessments with its voluntarily departing employees